





Composite Risk Management (CRM) Integration

The challenges that face our Army demand new and innovative solutions. It is no longer sufficient for our leaders and Soldiers to be technically and tactically competent nor can they address risk in the narrow terms of accident avoidance or hazard mitigation. Risk of mission failure comes in many forms and from many quarters. Leaders and Soldiers must function in an operational environment that demands they be culturally aware and sensitive to the needs of people that view their presence with suspicion and fear. They must also address stresses and activities that can affect individual and unit readiness and effectiveness.

These challenges to readiness and mission success cannot be eliminated or ignored; neither can the solution be driven from the top down. Individual leaders and Soldiers must be empowered to identify and manage these risks. In August 2006, the Army established CRM as the standard for risk management. In December 2006, the TRADOC Composite Risk Management Integration Plan was published to institutionalize this sweeping change and imbed CRM into every facet of military and civilian professional education.

Over the coming months you will see the revisions to our programs of instruction, training support packages, and common core. I want your support to ensure these changes are fully implemented upon receipt. I also want you to ensure that every Soldier and civilian employee in your organization complete the Basic Risk Management Course (DL) by 31 March 2007. Soldiers in Initial Entry Training are exempt; but will be required to complete the training within 60 days of arrival to their first operational unit. Make this training a prerequisite for all TRADOC schools and courses.

Victory Starts Here!

LEADERSHIP--FORCE PROTECTION--SAFETY

WILLIAM S. WALLACE

General, U.S. Army

Commanding

WALLACE SENDS # 4-07